

## **Observation Mobility Committee (OMC) – 2017-18**

### **Purpose:**

To formally observe and review officiating skills and performance of members to determine each member's officiating level.

To recommend mobility changes for officials, when appropriate, to the Executive Committee for review and approval.

To provide to the commissioner, a list of officials with their officiating level that will be used for assignment purposes. The officiating levels are Varsity Eligible (VE), Varsity Eligible 1(VE1) – 1<sup>st</sup> year at VE level, Varsity Eligible 2(VE2) – 2<sup>nd</sup> year at VE level, Sub-Varsity (SV)

### **Process:**

The OMC will verify and validate a member's officiating level through an assessment of skills. Annually all OMC members will participate in a pre-season meeting to set goals for the upcoming season and discuss/review/determine the on-going process. OMC members will also participate in a year-end meeting to review/discuss observation data and make mobility decision recommendations for the following season. Officials promoted to VE1 level are guaranteed two (2) years of VE status after which they will be in the general VE level pool and subject to review as all other VE level officials. Officials moved to the SV level are eligible for promotion to VE level the following year.

For the 2017-18 season, the OMC will target to observe all Board 6 members. OMC members will submit observation reports for all officials that they physically observe and those that they work with as partners. Members observed may request observation feedback directly from individual OMC members following observations. OMC members will share the observation feedback with members on a timely basis.

OMC members will observe officials on scheduled nights, as well as, off-night assignments (compensated observations are limited to a maximum of 3 off-nights). Compensation for off-night observations shall be reviewed by the EC annually and determined prior to the start of the season.

### **OMC Operating Structure/Procedures**

***OMC Committee Members*** – OMC committee members are active or retired Board 6 officials who have participated on a variety of committees that include committees that have aided in the education and training of officials; those with at least five (5) years' experience in commissioner assigned Board 6 league tournament games; and those with at least three (3) years' experience (Boys and/or Girls) of CIAC state tournament games.

**Observation Categories and Performance Reports** - Five major categories will be used for OMC observations. The categories are Appearance and Conditioning, Mechanics, Judgment, Teamwork, and Game Management. OMC members will submit an observation report for each official observed related to these areas. OMC members will also write comments indicating areas of strengths and areas in need of improvement. Observation reports shall be maintained in a central database by the OMC Coordinator. Should the OMC Coordinator be aware of observations indicating a trend of unsatisfactory or below average performance, he/she shall communicate those observations and improvement areas to those member(s) during the season.

**Mobility Process/Procedures** – Based upon the results of the observations performed, the OMC will determine mobility recommendations for the following season at the year-end group discussion meeting.

Varsity Eligible (VE) officials whose performance is significantly lower than average and Sub-Varsity (SV) whose performance is significantly higher than average will be further discussed to determine if a change of officiating level is warranted. Mobility recommendations will be made by the OMC to the EC.

Other factors that may affect mobility include the number of VE officials needed to satisfy CIAC and Prep school varsity assignment requirements (approximately 110 at this time), retirements, and transfers.

Members will receive notification of their officiating level for the following year during the off-season by the EC.

### **OMC Observers 2017-18**

Bill Cashman, Tony Cekovsky, Dean DeAngelis, Keith D’Amato, Chris Flynn, Sandy Hoffman, Larry Hall, Mike Infantino, Kevin Kobelski, Shawn Lawton, Valerie Light, John Miller, Rafael Morales, Pete Palermino, Jay Salerno, Andy Savo, Charlene, Shepard, Curt Vincente, Jim Warren, Troy Welborn

### **OMC Coordinator 2017-18 – Bill Cashman**

**EC Liaison to OMC 2017-18 – Bill Tatelman** – An EC liaison will be assigned to the OMC annually. This individual will be invited to all OMC meetings and work with the OMC Coordinator to ensure ongoing communication between the EC and OMC. The Liaison shall report OMC activities to the EC and provide EC direction and feedback to the OMC.